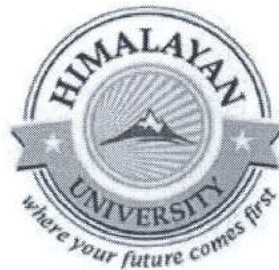


MEMORANDUM OF UNDERSTANDING (MOU)

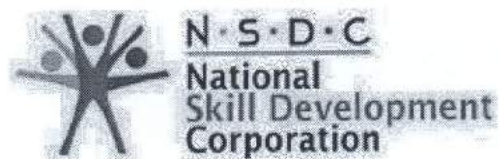
BETWEEN

HIMALAYAN UNIVERSITY



AND

NATIONAL SKILL DEVELOPMENT CORPORATION
(NSDC)



For

**Introducing Skill-based Training Programs in
Undergraduate and Postgraduate Programmes of
Colleges/Institutes/Departments of Himalayan University
in a Phased Manner**



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THIS MEMORANDUM OF UNDERSTANDING (MOU) IS MADE ON THE 19TH DAY OF FEBRUARY, 2016 AT NEW DELHI.

BY AND BETWEEN

National Skill Development Corporation, a Company incorporated under the Companies Act, 1956 having its registered office at A-Block, Clarion Collection, Shaheed Jeet Singh Marg, New Delhi – 110-016 hereinafter referred to as “**NSDC**” which expression shall unless repugnant to the context thereof shall remain and include its successors, legal representatives and permitted assigns), on the **FIRST PART**.

AND

Himalayan University, a university established under the Himalayan University Act, 2012 (no.6 of 2013) and having its Campus situated at Chimpu, Itanagar, Distt – Papumpare – 791111, Arunachal Pradesh, hereinafter to be referred as “**University**” which expression shall unless repugnant to the context or meaning thereof, include its successors, legal representatives and permitted assigns) on the **SECOND PART**.

NSDC and Himalayan University are referred individually as “party” and together as “parties” to this MOU

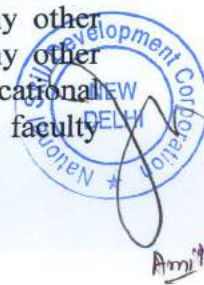
I. PREAMBLE / BACKGROUND

WHEREAS NSDC has been set up as part of a National Skill Development Mission to fulfil the growing need in India for skilled manpower across sectors and narrow the existing gap between the demand and supply of skills. It develops appropriate models to enhance, support and coordinate private sector initiatives towards skill development. In order to bridge the industry-academia gap, NSDC has developed a unique model-based training into the academic cycle of the universities and educational institutions which are based on National Occupational Standards (NOS), Quality Assurance Guidelines (QAG) and Qualification Packs (QP) setup and developed by industry through various Sector Skill Councils (SSC).

AND WHEREAS the University has been established by under the Himalayan University Act, 2012 (No. 06 of 2013) by the Government of Arunachal Pradesh, as a private university, in accordance with provisions contained in Section 2(f) of University Grants Commission Act, 1956.

AND WHEREAS the University is a private university duly recognised by University Grants Commission (UGC) under section 2(f) of the UGC Act, 1956 and is empowered under the Himalayan University Act, 2012 to institute, grant and award degree, diploma, certificate and other academic distinctions on such conditions as the university may determine.

The University is duly empowered to cooperate, collaborate or associate with any other university or authority or institutions in such manner and for such purpose as the university may determine and further it is also empowered to offer programme through multi model form of education and also to offer continuing distance education both formal and informal and further the university is also empowered to affiliate or collaborate with any other university, research institution, industry association, professional association or any other organisation, in India or overseas, or conceptualize, design and develop specific educational and research programs, training programs and exchange programs for students, faculty



members and others. The University's mission is to develop and enhance the opportunities for the students where they can utilize their internal capabilities and hidden skills;

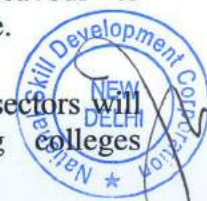
AND WHEREAS NSDC and UNIVERSITY have come together to introduce skill-based Training Programmes in the colleges /institutes/training centres/departments/faculties/schools of the University as part of the certificate programmes, diploma programmes, undergraduate and postgraduate programmes in a phased manner with the objective to further improve employability skills and potential of the students of the University with systematic training, certificate of competency and placement assistance. NSDC standards and job roles introduced during the aforementioned program have been developed by industry inputs to bridge the gap of industry requirement for suitable jobs and the skills provided during the training will be measured by facilitating employment to the students post achieving certification.

AND WHEREAS NSDC training partners affiliated to respective SSC throughout the country are involved in imparting training to students under the partnership entered into by the NSDC with the universities or educational institutions concerned ;

AND WHEREAS the infrastructure is allocated by the respective university / college / and academic institution. Further the academia recognises the benefits of this model for integration of industry recognised skills with regular studies and post assessment, the students received; the industry endorsed and recognised certificates, diplomas, degrees etc.

II. PURPOSE

- 1) The University is keen to introduce Skill based Courses in the certificate, diploma, undergraduate and postgraduate programmes in its colleges /institutes/training centres/departments/faculties/schools on All India basis. These courses will be introduced during academic cycle of the university, across 2 semesters from 1st June 2016.
- 2) The University will establish an operational model covering for skill development "Center of excellence" at its campus for alignment of all its skill development initiatives within the university system for outcome based training, assessment and certification, based on National Occupational Standards (NOS), Quality Assurance Guidelines (QAG) and Qualification Packs(QP) setup and developed by industry through various SSCs.
- 3) The students will be given a choice to select any 1 (One) Skill-based course / programme from the identified sectors in addition to the regular academic subjects. This course will be a part of applied course offered to the students and will be integrated into the time table of participating colleges /institutes/training centres/departments/faculties/schools. However, it shall not be mandatory for a student to join such skill development courses, rather the choice will be left to the student.
- 4) Facilitating employment to the students post achieving certification, NSDC through its Sector Skill Councils and Training Partners who will be participating in the implementation of the program, throughout the country will endeavour to facilitate/support 70% post training placement of students desiring the same.
- 5) With mutual understanding between the University and NSDC, up to 10 sectors will be made available and introduced initially for the participating colleges



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/institutes/training centres/departments/faculties/schools of the University to choose from.

- 6) University will create awareness among the students to promote and encourage enrolment in skill based courses. For this, it will share information on its website, mass e-mailing students and actively promote the engagement on other social media platforms, as and when required.
- 7) Every student will be awarded a certificate on successfully undergoing assessment as per the guidelines issued. Selected Training Partners through SSCs will organise for the assessment of skills. A certification issued jointly with the names of the University and NSDC will be given to the successful students.
- 8) Before the commencement of every academic year, the University will review the existing skill development programmes in its institutes/colleges/training centres/faculties/departments/schools with NSDC and consider introducing new sectors and courses as per the demand of the industry and the willingness of the participating colleges /institutes/training centres/departments/faculties/schools of the University.

III. GENERAL PROVISIONS

- 1) This Memorandum will set up general conditions for cooperation in introducing Skill-based Training Programmes as part of the certificate, diploma, undergraduate and postgraduate programmes for institutes/colleges/training centres/faculties/departments/schools of the University in a phased manner and that the Parties intend to use this document as a framework to continue their cooperation.
- 2) The Parties intend to cooperate and focus their efforts on cooperation within area of Skill-based Training across various colleges /institutes/training centres/departments/faculties/schools of the University
- 3) The cooperation directions will be defined collectively in the course of negotiations and the Parties through mutual effort will try to establish a long-term and beneficial cooperation.

IV. SCOPE OF ACTIVITIES

Targeting the above goals, when implementing cooperation in Skill Based Training, the Parties will direct their efforts towards:

- 1) Efficient and practical application of experience gained through cooperation in the Skill Based Training;
- 2) Enhancement of direct links between University and NSDC together another NSDC-approved Training Partners throughout the country and NSDC approved SSCs to promote and enhance Skill Based Training on All India basis;

Introduction of Skill-based courses from the identified sectors in addition to the existing academic subjects on All India basis;



- 4) Review and Introduction of new Skill-based courses as per the demand of the industry under other vocations on All India basis;
- 5) NSDC through its Sector Skill Councils and Training Partners throughout the country, who will be participating in the implementation of the programme, will endeavour to facilitate/support at least 70% post training placement of student desiring the same. NSDC Training Partners will play only a supportive role in facilitating employment to students;
- 6) Implementation of cooperation programmes and projects through NSDC approved training partners throughout the country and NSDC approved SSCs in Skill Based Training;

V. IMPLEMENTATION OF THE MEMORANDUM

In order to ensure the implementation of this Memorandum, the Parties will create a "Skill Development Advisory Committee"(SDAC) which will be responsible for:

- 1) Discussion of the progress of cooperation in Skill-based Training on All India basis;
- 2) Preparation and coordination of cooperation plans amongst the Parties;
- 3) Coordination of communication with NSDC approved Training Partners throughout the country and NSDC approved Sector Skill Council for cooperation in Skill-based Training;
- 4) Discussion of other issues pertaining to the implementation of this Memorandum.
- 5) Such other matters as may be decided by and between the parties.

VI. ROLE AND RESPONSIBILITIES OF UNIVERSITY

- 1) The University will identify and provide the list of colleges /institutes/training centres/departments/faculties/schools of the University to consider introduction of skill-based training.
- 2) The University will ensure that those of its institutes/colleges/training centres/faculties/departments/schools of the University that are desirous of adopting the scheme are provided with the required infrastructure for the delivery of courses in the institutes/colleges/training centres/faculties/departments/schools which including existing class rooms and computer labs;
- 3) The University will ensure to streamline the Introduction of skill-based courses/programmes in various certificate, diploma, undergraduate and postgraduate programmes with the scheme and mode of studies as decided by the appropriate statutory body of the University. Marks scored by students in the skill-based course/programme will be part of the Mark Sheet issued by the University;



- 4) The University will create awareness among the students to promote and encourage enrolment in skill based courses. This activity will include a press release, sharing information on its website, mass e-mailing to students and actively promoting the engagement on other social media platforms, as and when required;
- 5) The University will be responsible for batch formation of students; minimum strength of the batch should be 25 to ensure feasibility.
- 6) The University will involve staff and Administration to ensure their total involvement and commitment to the project with the assistance of NSDC;
- 7) The University will share the records and other details related to student enrolment and certification to NSDC pertaining to skill based courses as and when required by NSDC;
- 8) Skill-based training will be integrated with the curricula by the university through its statutory body concerned;

VII. ROLE AND RESPONSIBILITIES OF NSDC

- 1) Identification of Sectors and Job roles for students – NSDC will help in identifying and sharing the list of Sectors and Job roles as appropriate with the University.
- 2) NSDC will help/support in providing the curriculum with its approved Training Partner and accredit the one best suited for the students.
- 3) NSDC will help/support in providing the training delivery through its approved training partners situated in any part of India, which will be shortlisted and selected by the University in consultation with NSDC.
- 4) NSDC will facilitate the University in identifying and selecting its approved Training Partners having experience and expertise to provide QP-NOS (Qualification Pack – National Occupational Standards) based trainings. The QP - NOS based courses of progressive Job Roles of NSQF (National Skills Qualification Framework) Level 4; Level 5 and/or Level 6 in a sector will be introduced and run in colleges /institutes/training centres/departments/faculties/schools of the University.
- 5) NSDC through its Training Partners and SSC will help/support in benchmarking quality of the training, assessments and certification according to the standards and processes of NSDC.
- 6) NSDC will help/support in organizing for the assessment of skills by the selected Training Partners through the Sector Skill Councils. Attendance requirements as per the University Ordinances will be monitored by the University.
- 7) NSDC through its Training Partners will use its best endeavours to drive all aspects and continuous industry interface, identifying local industries which will actively engage to help the delivery of the training and placement of students into internships/jobs.



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- 8) It is understood that NSDC would discharge all or any of the above activities either itself or through NSDC approved Sector Skill Council(s) and/or NSDC approved Training Providers situated in any part of the country.
- 9) FINANCIAL ARRANGEMENTS: NSDC shall not bear any cost/financial obligation (directly or indirectly) under this MOU or matters arising out of same.

VIII. JOINT ROLES AND RESPONSIBILITIES OF HIMALAYAN UNIVERSITY AND NSDC

- 1) The theory papers will be set by the University as per its norms keeping in view suggestion of SSC, if any. The skill assessment will be jointly conducted by designated assessors of approved SSC. Every student will be awarded a joint certificate on successfully attaining pass marks in the assessment as per the Guidelines issued by the University and NSDC. The joint certificate will be issued by the university in association with NSDC or through NSDC approved SSCs. However degree or diploma will be issued by the University itself.
- 2) Fee of the Courses will be mutually decided by the University and NSDC in consultation with NSDC-Approved Training partners and NSDC Approved SSCs. At present, the agreed fees with NSDC Training Partners for delivering training per student is Rs 2000/-and Rs 500/-assessment fee per semester. In addition, other costs for the University and the concerned colleges in managing the skill-based training programmes will be agreed upon and built into the overall cost. The training fees and assessment fee will remain intact.
- 3) Both Parties will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to this MOU.
- 4) Both Parties constituted under this MOU will hold meetings, between senior officials to discuss the coordination of matters relevant to the operation of this MOU, when required.
- 5) It is understood that NSDC would discharge all or any of the above activities either itself or through NSDC approved SSCs or NSDC approved Training Providers situated at any part of the country.

IX. DURATION / TERM OF MOU

This MOU shall be valid for a period of five years from the date of its commencement which is 1st June 2016 and may be mutually extended from time to time in writing by both parties.

X. PROJECT MANAGEMENT TEAM

- 1) The University will appoint a nodal officer to facilitate day to day activities for the successful delivery of the skill based courses. The name and contact details of the same will be shared with NSDC team before the commencement of the project.

NSDC (either itself or through its approved SSC or approved Training Partner) will appoint a Coordinator, who would be coordinating with Trainers, monitor training and liaison with all stake holders.



XI. MONITORING

- 1) Implementation of the MOU will be jointly monitored by the University and NSDC through its Training Partners

XII. CHANGES / AMENDMENTS

- 1) No changes / amendment can be made to this MOU without duly signed written consent by all the parties. Document containing such additions, deletions / alterations shall be signed by all the parties and shall form addenda to this MOU and be deemed to be part of this MOU.

XIII. CONFIDENTIALITY

- 1) Each party undertakes to observe the confidentiality and secrecy of documents, information and other data received from, or supplied to the other party during the period of the implementation of the MOU or any other agreements made pursuant to this MOU.

XIV. SETTLEMENT OF DISPUTES

- 1) This MOU is not intended to create any legal obligations between the parties. Any difference or dispute between the parties concerning the interpretation and / implementation of any of the provision of this MOU shall be settled amicably through mutual consultation and / or negotiations between the parties through diplomatic channels and without reference to any third party or tribunal.
- 2) This MOU shall be governed by the laws of India and subject to the exclusive jurisdiction of courts at Delhi.

XV. MISCELLANEOUS PROVISIONS

- 1) The Memorandum of Understanding (MOU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of the University and NSDC to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either party, nor may any constraints be imposed by either upon the other, and nothing in this MOU shall be deemed to create a partnership, joint venture, or agency relationship between the parties.
- 2) Any other matter not included in this MOU which is necessary for the smooth functioning of the Scheme shall be finalized between the University and NSDC on mutually acceptable terms and conditions.
- 3) The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only after seeking explicit prior permission in writing by respective parties.

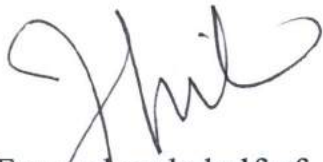
The MOU is not intended to create any legal relation of employer-employee principal and agent amongst the parties.



- 5) Indemnity for any liabilities arising out of negligence, default - The parties are entering into this MOU with good faith and intentions. Neither party will be responsible for any liabilities arising out of negligence, default, injury or any other action/inaction or other matters associated/incidental to this MOU, for reason of other party.

Through this MOU, the University and NSDC affirm their commitment to fulfil and achieve the objectives mutually agreed upon in this MOU

Signed this Memorandum of Understanding on this 19TH DAY OF FEBRUARY, 2016 AT NEW DELHI.



For and on behalf of

**National Skill
Development Corporation (NSDC)**




Jayant Krishna

CEO

Amit

Witness:

- 1)  19/02/2016
- 2) 



For and on behalf of

**Himalayan University, Arunachal
Pradesh**



(Didi P Jain)

Joint Registrar(Administration)

Witness:

- 1) ANITA ASWAL
- 2) 